

THE
MUSIC[®]
RECRUITERS

WE RECRUIT PEOPLE WHO
ROCK THEIR BUSINESS

AMSTERDAM BASED RECRUITMENT &
EXECUTIVE SEARCH AGENCY
GLOBALLY ACTIVE



About us

The Music Recruiters is one of the leading forces in recruitment and executive search in the music, media and entertainment sectors. We match professionals with companies in various industries including the music industry, media sector, entertainment industry, and any other company with ties to these industries. Our focus lies primarily on mediating mid to management-level positions on both permanent and contract basis.

Founded in 2019, The Music Recruiters operates under the vision that mediating specialized talent requires a well-connected and well-informed partner who can quickly adapt, understands the industry's rhythm, and knows what's happening in the sector.

With us, the personal touch is key. We're discreet, diligent, transparent. We spend the right amount of time on our intake processes, and we always listen to all parties involved. That's because at TMR we know that just as in music, the best match is always a result of good collaboration.

The Music Recruiters is based in Amsterdam and works in all territories with a high level of English proficiency.



SOME OF OUR CLIENTS



WARNER MUSIC



SPINNIN' RECORDS

Gibson



believe.



Songtradr

radiocorp

@100%NL | >SLAM! | sunlite

SIZZLE



Our expertise

As specialists in the sectors we're active in we know what the positions within your departments entail and put you in touch with the candidate who has the X-factor and the right DNA to perform this role. We're active for **medior to management** level positions and specialise in the following areas:

- Business Affairs
- Creative & Content
- Digital
- Marketing
- Operations
- Sales & Account Management
- Music-specific roles



Our expertise

A selection of the positions we have worked on recently:

A&R Manager, Artist Manager, Art Director, A&R coordinator, Audio-Visual Designer, Brand Manager, Business Development Manager, Content Creator, Composer, Coordinator Sample Clearances, Creative Music Producer, Digital Marketing Specialist, Director Repertoire Development, (Video) Editor, General Manager, Head of Product Management, Marketing Manager, Music Supervisor, PR specialist, Sonic Branding Strategist, Streaming Coordinator, Royalty Employee and many more.



Our approach

Recruitment & search

Our approach is hybrid. We combine traditional values with contemporary tools & efficiency. Our formula consists of activating our community, referral recruitment, smart use of digital marketing and proactive (digital) headhunting.

With this formula, we have been successfully mediating the best professionals for several years at companies all over Europe. Not only speed and specialism characterise us, but taking care of the employer brand and the candidate experience are our top priority as well.

We offer a thorough and quality-driven recruitment process that saves you a lot of time and effort while making sure you're connected with the best talent in the market.



Our terms

We charge a **commission** based on a percentage over a gross annual full time salary, plus fixed emoluments. The exact percentage depends on the service-level and seniority of the role. To make sure we can fully focus on our assignments and fully partner up with our clients, we work on the basis of **exclusivity**.

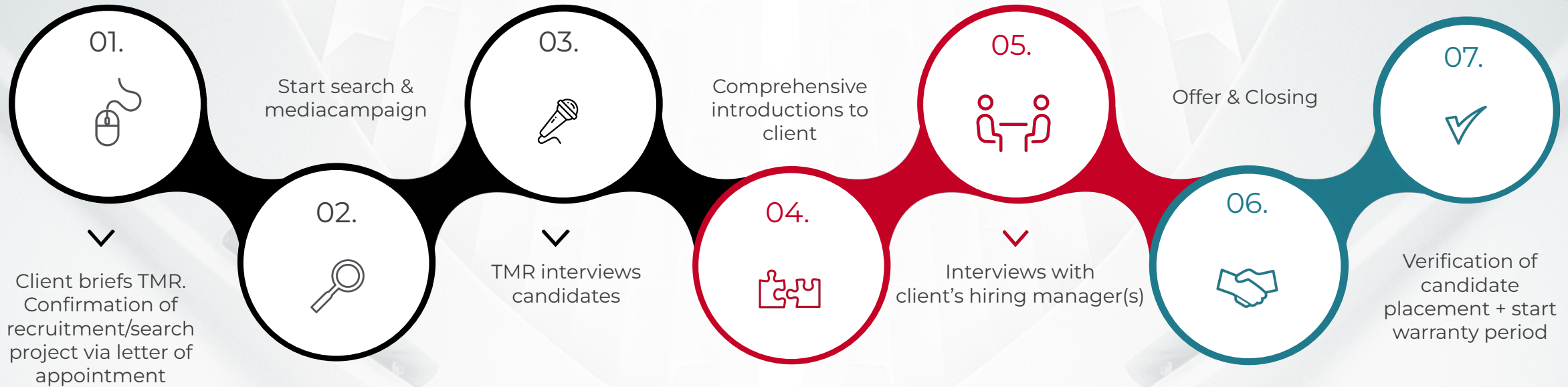
We charge an **advance** at the start of the assignment. The advance will be withdrawn from the final placement fee after an agreement has been reached with a candidate proposed by us. The rest of the fee is on contingency basis (no cure no pay).

We are confident about our services. That's why we maintain a **warranty period** for every placement.

For more information about our recruitment process, please check out our [website](#).



Our process





Why us?

- We possess unique in-depth market knowledge and have a very defined and focused network within the industries we work in. Our in-house knowledge of the sector is unrivalled.
- We have an extensive track record of successful placements (all levels) at some of the biggest names in the sector.
- Our qualification process are both fast and thorough. We always focus on both the best customer and candidate experience to make sure your employer branding stays on point, also if we reject a candidate.
- We are honest, transparent and creative and take these core values seriously. We add real value to the process and are the ideal sparring partner for both clients and candidates.

"I had the pleasure to collaborate with Pieter on multiple, complex recruitment processes and I cannot recommend him enough. Our cooperation was characterized by respect, transparency, fairness and ultimately with excellent results.

The candidates Pieter brought into the processes were without exception very suitable and the resulting hires show that Pieter has a strong network, excellent knowledge in recruitment tactics and a strong intuition. Thank you for your support - I would work with you again anytime!"

Jennifer Thomas

Sr. HR Manager - Believe Music (DE)



Testimonials

Clients

"The Music Recruiters helped us with our search for a new Brand Manager. The cooperation was very pleasant because Pieter was able to maneuver both quickly and pro-actively, and came up with good candidates.

The communication was very pleasant. In the end, we were able to find a candidate in a short period of time who fitted the profile as we wanted."

Fulco Polderman

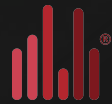
Head of Brand Strategy – Warner Music Benelux

“Pieter is an excellent recruiter within the music industry. He is involved and pleasant in communication. He helped me find a suitable job through his company The Music Recruiters.

Five stars, would recommend!”

Daniël Munro

Royalty Specialist - Spinnin' Records



Testimonials

Candidates

“Pieter is an exceptional talent recruiter who has helped me find not just one, but two perfect jobs here in Amsterdam. I would highly recommend The Music Recruiters to anyone seeking a knowledgeable and effective recruiter in the creative industries.

Pieter’s commitment to his clients and candidates is unmatched, and I cannot thank him enough for his invaluable contribution to my professional development and career growth”

César Palmeyro

Marketing Manager - GEA Live (Sony Music)



Meet our team



Pieter Wolter

Founder | Consultant



Rajko Acimovic

Consultant



Chelsea Hofland

Community Manager



Meet our founder



Pieter, the founder of The Music Recruiters, first encountered the business side of the music industry during his law studies. He knew it right away: this is where my future lies.

With a decade of experience in the creative sectors under his belt, he started The Music Recruiters in 2019. The company rapidly established a reputation as an efficient and trustworthy partner, earning the loyalty of some of the biggest names in the sector. Noticing a demand for cross-sectoral specialisms in the creative industries, Pieter launched a second recruitment brand in 2023: Thirty-Three. Thirty-Three mediates commercial professionals in marketing, sales, project & account services in the creative industries and at creative brands. The Music Recruiters and Thirty-Three together form Thirty-Three Group.

Pieter is a regular guest lecturer at colleges, universities, and other educational institutions, where he shares his expertise on the intricacies of the music industry. Between 2013 and 2019, he toured (inter)nationally as the bassist for his band, Zitakula. The band performed over 250 shows at venues such as Paradiso, Oerol and primetime television (DWDD) and releases several recordings.

PIETER WOLTER
FOUNDER & CONSULTANT



THIRTY
THREE
GROUP

THE
MUSIC[®]
RECRUITERS

THIRTY
THREE

The Music Recruiters

The Music Recruiters specialises in a broad range of positions within the music, media and entertainment industries.



Thirty-Three

Thirty-Three specialises in positions in commercial roles in the creative industries and at creative brands.





Contact us

Do you have questions? Or are you interested in working with us? Drop us a line!



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